



September 2012

To whom it may concern:

It has been my greatest pleasure working with Torsten Uhlmann over the time that he has helped take the Sgrouples social privacy platform from barely more than an idea to a full-featured, powerful and complex service. He has proven himself capable of taking on any task or challenge given to him in a variety of challenging environments. He is an excellent Scala developer, an expert in the Lift framework, and has also demonstrated mastery of several types of databases including MongoDB and PostgreSQL. Additionally, he has proven to be completely capable of a variety of sysadmin or devops tasks, including provisioning servers on Amazon AWS, managing mission-critical deployments of our site production environment, creating backup scripts, etc. Anything I have tasked him with, he has responded to professionally and capably, learned what he needed to do, and then accomplished the task while exceeding expectations. Furthermore he has excelled in the extra-challenging environment of a remotely managed development team scattered around the globe.

There are many good developers out there. It is rare to find so talented a developer who is also a pleasure to work with. Torsten is always polite, friendly, fun to work with, creative, and flexible. Furthermore, he is patient and professional enough that I have had him on occasion communicate directly with some of our users to help resolve bugs and issues - not a role I would entrust most developers with.

He is a committed, hard-working, resourceful programmer, a faithful team player, and a true pleasure to work with. Whatever future teams or projects he joins will be lucky indeed.

Torsten has my wholehearted endorsement. Do not hesitate to contact me if you have any further questions.

Sincerely,

A handwritten signature in black ink that reads "Jonathan Wolfe". The signature is fluid and cursive, with the first name "Jonathan" written in a larger, more prominent script than the last name "Wolfe".

- Jonathan Wolfe, Ph.D.
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