



25 January 2022

To whom it may concern:

From mid 2019 to a few weeks ago, I had the great pleasure of working with Torsten Uhlmann full time on the SAFe Collaborate application development team at Scaled Agile, Inc.

If you are reading this, I encourage you to give yourself the same opportunity!

Torsten brings a variety of advanced technical expertise to a development team - it was Scala + Lift that got him in our door - all grounded in deep mastery of computer science fundamentals.

But more importantly, Torsten is an unfailingly patient, kind & empowering human, a fearless learner and a problem solver who quickly gets his team to “working software” and subsequent iterations.

As our team’s front end lead, I personally partnered with Torsten on all aspects of our SDLC, from iteration planning and feature design to API creation/iteration, Angular UI code, branch & release management and defect resolution. Torsten developed handoff patterns to successfully pair asynchronously across multiple time zones with everyone on our team in these capacities.

Torsten’s reliability, thoughtfulness, consistently high code quality, good humour and positive energy were a tremendous asset to our team and he is already sorely missed. If you have the opportunity to have Torsten on your development team, don’t hesitate - just do it!

Feel free to contact me if I can be of further assistance.

Respectfully,

John Hiemstra

User Experience Lead at Scaled Agile, Inc.
Principal at John Hiemstra Creative

<https://johnhiemstra.com/>

<https://www.linkedin.com/in/johnhiemstra-ux-front-end-lead/>

create@johnhiemstra.com

412.396.9763